

# SPIRITUAL GIFTS DISCOVERY TOOL

From Carol Cartmill and Yvonne Gentile's book *Serving from the Heart*

The following is a list of 85 statements. Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Remember, God's choice of gifts for you is in harmony with God's perfect plan and will for your life.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

- 4. Very true of me, consistently.
- 3. Frequently true of me.
- 2. Occasionally true of me.
- 1. Infrequently true of me.
- 0. Rarely, or never true of me.

- \_\_\_\_\_ 1) I am organized and detail-oriented.
- \_\_\_\_\_ 2) I would enjoy starting a church or ministry in a foreign country or culture.
- \_\_\_\_\_ 3) I can sense when someone's motives or intentions are inconsistent with the teachings of Scripture.
- \_\_\_\_\_ 4) I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.
- \_\_\_\_\_ 5) I am open about my personal faith and look for opportunities to talk about it.
- \_\_\_\_\_ 6) I am confident that God will keep His promises and act accordingly.

- \_\_\_\_\_ 7) I enjoy sharing my material blessings with others.
- \_\_\_\_\_ 8) From time to time, my prayers for healing on behalf of others are answered in amazing or miraculous ways.
- \_\_\_\_\_ 9) I find fulfillment through performing behind-the-scenes deeds that support ministries.
- \_\_\_\_\_ 10) I enjoy making new friends, and do so easily.
- \_\_\_\_\_ 11) I enjoy studying my Bible in depth, sometimes using study tools like concordances and commentaries.
- \_\_\_\_\_ 12) People often come to me seeking guidance and direction.
- \_\_\_\_\_ 13) My heart goes out to people who are hurting, and I am moved to action.
- \_\_\_\_\_ 14) I am concerned about the spiritual growth of people I know.
- \_\_\_\_\_ 15) I confront individuals and groups who have gotten off-track and encourage them to look to God for direction.
- \_\_\_\_\_ 16) I am able to explain biblical teachings in ways that others can relate and apply to their lives.

Date

Name:

- \_\_\_\_\_ 17) People often ask me for insight and guidance on difficult decisions or situations.
- \_\_\_\_\_ 18) I enjoy planning and organizing events or projects.
- \_\_\_\_\_ 19) I am skilled at overseeing multiple projects at once.
- \_\_\_\_\_ 20) I know when a statement or doctrine is not in line with, or contradicts, God's word.
- \_\_\_\_\_ 21) I am able to gently influence people in a way that helps them remain faithful.
- \_\_\_\_\_ 22) I often invite people to come to church, or church events, with me.
- \_\_\_\_\_ 23) I don't lose faith when bad things happen, because I know God walks beside us in all circumstances.
- \_\_\_\_\_ 24) I have ample income and give a significant portion to charitable causes.
- \_\_\_\_\_ 25) The Holy Spirit prompts me to pray for specific people who are in need and are hurting.
- \_\_\_\_\_ 26) I enjoy using my talents and skills to help various ministries.
- \_\_\_\_\_ 27) I am able to make people feel welcome and comfortable.
- \_\_\_\_\_ 28) When someone is confused, I am able to point out a Scripture passage that guides them through the issue.
- \_\_\_\_\_ 29) I provide inspiration and direction in the work of ministry and

- support others to accomplish the ministry's goals.
- \_\_\_\_\_ 30) I desire to follow the example of Jesus, reaching out to people in need with compassion.
- \_\_\_\_\_ 31) Sometimes I develop long-term relationships with others and nurture them in their faith walk.
- \_\_\_\_\_ 32) I see things in society that are opposed to God's will or plan, and feel led to expose them.
- \_\_\_\_\_ 33) I enjoy preparing and organizing material in order to teach it to others.
- \_\_\_\_\_ 34) The solutions I provide to complex situations are always consistent with biblical truth as found in Scripture.
- \_\_\_\_\_ 35) I easily outline and implement the steps needed to achieve a vision.
- \_\_\_\_\_ 36) I like to empower others to assume leadership roles.
- \_\_\_\_\_ 37) I have been able to call the focus of individual and groups back to the Holy Spirit and God's word.
- \_\_\_\_\_ 38) I bring comfort to people through sharing God's promises.
- \_\_\_\_\_ 39) I can share the gospel in relevant, meaningful ways.
- \_\_\_\_\_ 40) I am able to provide reassurance and encouragement to individuals or groups when they get discouraged and are ready to give up.

- \_\_\_\_\_ 41) When I see someone in need, I will share whatever I have with him or her.
- \_\_\_\_\_ 42) I believe that God answers my prayers for miraculous healings.
- \_\_\_\_\_ 43) I often help out around the church by doing “whatever needs to be done.”
- \_\_\_\_\_ 44) I enjoy entertaining others in my home.
- \_\_\_\_\_ 45) I like to share with others what I have learned through studying the Bible.
- \_\_\_\_\_ 46) I encourage others to develop their skills and abilities.
- \_\_\_\_\_ 47) I enjoy visiting people who are sick or lonely to be present with them and bring them a little cheer.
- \_\_\_\_\_ 48) I enjoy teaching individuals and groups over extended periods of time versus one-time or short-term events.
- \_\_\_\_\_ 49) The Holy Spirit urges me to share what I believe God would think or say in order to encourage or guide people.
- \_\_\_\_\_ 50) Whenever I learn something new, I am thinking about how I might share the new knowledge with others.
- \_\_\_\_\_ 51) I sometimes bring clarity to difficult situations and can help point others toward God’s will.
- \_\_\_\_\_ 52) I am skilled at gathering and managing the resources needed

- \_\_\_\_\_ for a ministry in order for it to function properly.
- \_\_\_\_\_ 53) I am drawn to proclaim and teach the good news of the gospel in places where it has not been heard or taught.
- \_\_\_\_\_ 54) I sometime sense the presence of evil.
- \_\_\_\_\_ 55) People are motivated to make faith-informed decisions or changes in their lives after spending time with me.
- \_\_\_\_\_ 56) I intentionally develop relationships with non-Christians for the purpose of sharing my faith.
- \_\_\_\_\_ 57) I believe God listens to and answers all prayers.
- \_\_\_\_\_ 58) I believe I have been blessed with abundant resources so that I can be a blessing to others.
- \_\_\_\_\_ 59) I am drawn to worship experiences where prayers and anointing for healing are experienced.
- \_\_\_\_\_ 60) I enjoy providing practical assistance to meet ministry needs.
- \_\_\_\_\_ 61) I am a warm, friendly person and enjoy making new people feel included in my groups or conversations.
- \_\_\_\_\_ 62) I am able to speak and teach an understanding of God and the Bible that helps others grow in faith.
- \_\_\_\_\_ 63) I often find myself in a leadership role as others look to me for leadership.

- \_\_\_\_\_ 64) I am a good listener, and people often talk to me about their troubles.
- \_\_\_\_\_ 65) I feel the responsibility of caring for the people I teach about God and God's Word.
- \_\_\_\_\_ 66) I am often led to challenge people who are heading in a harmful direction and to help them get back on a Spirit-led path.
- \_\_\_\_\_ 67) People often thank me for helping them better understand the Bible or materials from a Bible study.
- \_\_\_\_\_ 68) I am able to share words and insights that bring peaceful solutions to problems.
- \_\_\_\_\_ 69) I like to work with issues involving systems, structures, and procedures.
- \_\_\_\_\_ 70) I feel compelled to share the gospel and spend time in prayer and God's Word to prepare myself.
- \_\_\_\_\_ 71) I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- \_\_\_\_\_ 72) I am led to encourage people in their faith through action.
- \_\_\_\_\_ 73) I am comfortable using prayer and Scripture to lead people to Christ.
- \_\_\_\_\_ 74) I approach challenges with confidence when I believe I am following the will of God.
- \_\_\_\_\_ 75) Everything I have is a gift from God and I seek out ways to share those gifts with others.

- \_\_\_\_\_ 76) People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- \_\_\_\_\_ 77) Serving God through simple tasks is something I find rewarding.
- \_\_\_\_\_ 78) I often serve as host or hostess for my group functions, either in my home or at other locations.
- \_\_\_\_\_ 79) God sometimes gives me a special insight into His Word that enables me to teach others in a way that helps them understand.
- \_\_\_\_\_ 80) I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.
- \_\_\_\_\_ 81) I can minister to people in need in a way that protects their dignity.
- \_\_\_\_\_ 82) I am not only interested in instructing people about God, but also care about their restoration and relationship with God.
- \_\_\_\_\_ 83) God's word and/or will sometimes come to mind in situations where people need challenge or encouragement.
- \_\_\_\_\_ 84) I look for opportunities to share what I have learned about the Bible.
- \_\_\_\_\_ 85) The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of conflict or disorder.

Place your score for each of the statements on the appropriate line below. Transfer your totals to the Spiritual Gifts list below.

4. Very true of me, consistently.

1. Infrequently true of me.

3. Frequently true of me.

0. Rarely, or never true of me.

2. Occasionally true of me.

**Total your responses across.**

1 \_\_\_\_\_ 18 \_\_\_\_\_ 35 \_\_\_\_\_ 52 \_\_\_\_\_ 69 \_\_\_\_\_ **A** \_\_\_\_\_

2 \_\_\_\_\_ 19 \_\_\_\_\_ 36 \_\_\_\_\_ 53 \_\_\_\_\_ 70 \_\_\_\_\_ **B** \_\_\_\_\_

3 \_\_\_\_\_ 20 \_\_\_\_\_ 37 \_\_\_\_\_ 54 \_\_\_\_\_ 71 \_\_\_\_\_ **C** \_\_\_\_\_

4 \_\_\_\_\_ 21 \_\_\_\_\_ 38 \_\_\_\_\_ 55 \_\_\_\_\_ 72 \_\_\_\_\_ **D** \_\_\_\_\_

5 \_\_\_\_\_ 22 \_\_\_\_\_ 39 \_\_\_\_\_ 56 \_\_\_\_\_ 73 \_\_\_\_\_ **E** \_\_\_\_\_

6 \_\_\_\_\_ 23 \_\_\_\_\_ 40 \_\_\_\_\_ 57 \_\_\_\_\_ 74 \_\_\_\_\_ **F** \_\_\_\_\_

7 \_\_\_\_\_ 24 \_\_\_\_\_ 41 \_\_\_\_\_ 58 \_\_\_\_\_ 75 \_\_\_\_\_ **G** \_\_\_\_\_

8 \_\_\_\_\_ 25 \_\_\_\_\_ 42 \_\_\_\_\_ 59 \_\_\_\_\_ 76 \_\_\_\_\_ **H** \_\_\_\_\_

9 \_\_\_\_\_ 26 \_\_\_\_\_ 43 \_\_\_\_\_ 60 \_\_\_\_\_ 77 \_\_\_\_\_ **I** \_\_\_\_\_

10 \_\_\_\_\_ 27 \_\_\_\_\_ 44 \_\_\_\_\_ 61 \_\_\_\_\_ 78 \_\_\_\_\_ **J** \_\_\_\_\_

11 \_\_\_\_\_ 28 \_\_\_\_\_ 45 \_\_\_\_\_ 62 \_\_\_\_\_ 79 \_\_\_\_\_ **K** \_\_\_\_\_

12 \_\_\_\_\_ 29 \_\_\_\_\_ 46 \_\_\_\_\_ 63 \_\_\_\_\_ 80 \_\_\_\_\_ **L** \_\_\_\_\_

13 \_\_\_\_\_ 30 \_\_\_\_\_ 47 \_\_\_\_\_ 64 \_\_\_\_\_ 81 \_\_\_\_\_ **M** \_\_\_\_\_

14 \_\_\_\_\_ 31 \_\_\_\_\_ 48 \_\_\_\_\_ 65 \_\_\_\_\_ 82 \_\_\_\_\_ **N** \_\_\_\_\_

15 \_\_\_\_\_ 32 \_\_\_\_\_ 49 \_\_\_\_\_ 66 \_\_\_\_\_ 83 \_\_\_\_\_ **O** \_\_\_\_\_

16 \_\_\_\_\_ 33 \_\_\_\_\_ 50 \_\_\_\_\_ 67 \_\_\_\_\_ 84 \_\_\_\_\_ **P** \_\_\_\_\_

17 \_\_\_\_\_ 34 \_\_\_\_\_ 51 \_\_\_\_\_ 68 \_\_\_\_\_ 85 \_\_\_\_\_ **Q** \_\_\_\_\_

Date \_\_\_\_\_

Name: \_\_\_\_\_