

Christ Lutheran Early Education Center offers.....

- A quality Christ-centered Early Education program serving the community since 1988.
- An environment where teachers model and share their Christian faith with students.
- A program where children are engaged in enriching hands on experiences and developmentally appropriate activities.
- Enrichment classes in Music and Movement (physical activity time)
- Daily Bible Story Time and Prayer
- Parental involvement as classroom readers, assisting with class parties, cooking experiences and special events.
- Extended Care/Lunch Bunch classes
- Before and After Care
- Speech and Hearing Screening
- Parent Teacher Conferences twice a year.
- A class for students whose parents want to give them the “gift of time: prior to going into Kindergarten (Pre-K).
- Open House (October)
- Pre-K at Night
- Dad’s Night/Muffins with Mom
- Preschool visits for the child with the teacher prior to the first day of class.
- Each classroom is lead by a teacher with a degree in education or years of actual and in-service experience in early childhood instruction and child development.



Christ Lutheran Early Education Center
11720 Nieman Road
Overland Park, KS 66210



2021-2022



Christ Lutheran Church
11720 Nieman Road
Overland Park, KS 66210
913.754.5840 direct line
913.754.5841 absentee line

Michelle Howard, Director
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www.cleecop.org
Licensed by the State of Kansas

RATES & SCHEDULE INFORMATION

2021-2022 SCHOOL YEAR

OUR OBJECTIVES are:

- To develop age appropriate skills for future success in school and life long learning.
- To provide a Christian environment where your child can grow in their knowledge of and love for Jesus as Savior.
- To nurture the development of a positive self-concept, independence and self-sufficiency.
- To provide an environment where your child can learn to share, wait, take turns and follow simple directions.
- To develop coordination and balance through physical activity.
- To offer experiences that challenge and stimulate the child intellectually.
- To develop creative expression through music, art, play, literature, nature and games.



OUR MISSION: Together in Christ, helping children to connect with Jesus as Lord and Savior. WE BELIEVE that the school, in cooperation with the home, has the role of developing children intellectually, socially, emotionally, physically, and spiritually.

PROGRAM	AGE	DAYS	TIME	RATE	REG.FEE
Parent's Day Out Half Day	2 1/2 - 3 1/2	M-T-W-TH-F	9:00-11:30 a.m.	\$100/mo 1 day/wk	\$90*
Parent's Day Out Full Day	2 1/2 - 3 1/2	M-T-W-TH-F	9:00- 2:30 p.m.	\$170/mo 1 day/wk	\$90*

Students in the 3's, 4's & Pre-K classrooms must be potty trained & able to use bathroom by themselves.

3-Year Old Preschool	3 by Sept. 1	M-W(Waitlist)	9:00-11:30 a.m.	\$160/mo	\$90*
3-Year Old Preschool	3 by Sept. 1	T-TH	9:00-11:30 a.m.	\$160/mo	\$90*

4-Year Old Preschool	4 by Sept. 1	M-W-F	9:00-11:30 a.m.	\$190/mo	\$90*
4-Year Old Preschool	4 by Sept. 1	T-TH-F	9:00-11:30 a.m.	\$190/mo	\$90*

Pre-K (Morning)	5 by Oct. 31	M-TH	9:00-11:30 a.m.	\$245/mo	\$90*
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Preschool (Full Time)**	3, 4, 5	M-F	8:00- 4:30 p.m.	\$850/mo	\$90*
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Lunch Bunch**	3, 4, 5	M-T-W-TH-F	11:30- 2:45 p.m.	\$95/mo 1 day/wk	
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Before Care**	3, 4, 5	M-T-W-TH-F	8:30-9:00 a.m.	\$20/mo 1 day/wk	
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**Minimum of 2 days per week in order to select this option.

Flexible options available M-F, 8:00 a.m. to 4:30 p.m. (2.5 to 42.5 hours/week).

** registration fee is \$90 for 1 child, \$120 for 2 children, and \$150 for 3 children*

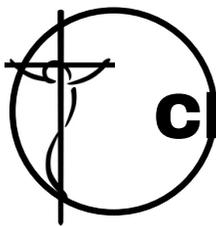


Matthew 19:14 "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

Christ Lutheran does not discriminate in admissions or determination of enrollment on the basis of race, sex, color, religion, national origin, ancestry or physical handicap in accordance with Kansas Civil Rights Statute K.S.A.44-1009.

DAILY ACTIVITIES

- * Learning Center
 - Housekeeping Center
 - Book Center
 - Building Center
 - Art Center
 - Science Center
 - Manipulative Center
 - Sensory Center
- * Jesus Time
- * Bible Story and Prayer
- * Snack Time
- * Music
- * Story Time and Language Activities
- * Art or Craft
- * Movement (Physical Activity Time)
- * Large and Small group activities
- * Outdoor Play



Discipleship at Christ Lutheran Church

Christ Lutheran has a myriad of large and small group studies and common interest group opportunities. If you would like to be placed in a group you can request our Small Group Interest Inventory, a list of available groups or additional help by emailing groups@clcop.org.

Available Common Interest Groups

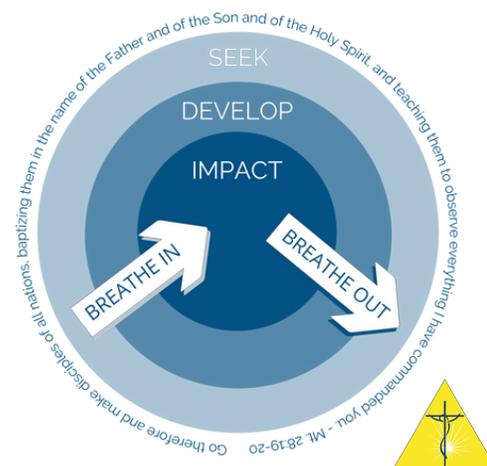
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| -MOPS (Mothers of Preschoolers) | -WinC Needles |
| -Corporate Prayer Group | -WinC Readers |
| -Nine & Dine | -Young at Heart |
| -Dinner Together | -Ministry to Men |
| -Ministry to Women | |



At Christ Lutheran Church, a “next step” is a commitment to intentional growth in one’s faith by a transformational experience known as an Intentional Discipleship-Making Experience (IDE).

We encourage our members to:

- 1) SEEK a life surrendered to following Jesus.
- 2) Understand they are disciples called to make disciples. In order to breathe OUT (be mission-minded), we must also breathe IN (IDE).
- 3) Identify, DEVELOP, and empower their God-given gifts and abilities in order to be IMPACTFUL for His Kingdom purpose.

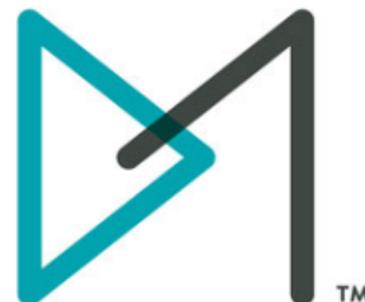


Disciples Made begins with a new question – not, “What are you studying?” but “How will I be changed?” Using Jesus’ method of discipling, Disciples Made experiences lead to the abundant life Jesus promised through outcome-focused, habit-fueled, content-flavored intentional discipling environments.

Followers Made: 6-month commitment to intellectual & scriptural readings and journaling, weekly meetings and accountability, and serving.

Leaders Made: 10.5-month commitment to intellectual readings, daily scripture and journaling, weekly meetings and accountability, and serving.

Missionaries Made: 14-week commitment focused around the concept of serving others through BLESS (Begin in prayer, Listen and engage, Eat, Serve and Story)



For questions or assistance contact us at groups@clcop.org.

How is Outreach happening at CLC?

In keeping with Jesus' words to the disciples in Acts 1:8, where he says, "You will be my witnesses in Jerusalem, Judea, Samaria, and to the ends of the earth," CLC is doing outreach on levels ranging from local to global. . .

Level 1 and 2 (Jerusalem and Judea)

- One of the most crucial things we are doing is training all our ministry partners (members) to see themselves as **neighborhood** and **workplace missionaries** through curriculum/events/programs such as "Work As Worship", "Joining Jesus on His Mission", and "Taste of Neighborhoods".
- **REACH:** partnering several times a year with almost 2,000 homes in the neighborhood of CLC, by inviting them to help care for the least, the lost, and the lonely with donation collections towards our mission partners.
- **Local Benevolence/Mission Partners:** We are investing our time and our treasures in the ministries of City Union Mission, Advice & Aid Pregnancy Center, Metro Lutheran Ministries, GateWay of Hope, New Hope Food Pantry and others.
- Partnering **internally** across ministries: outreach happens **through** many of our ministries (Care/Family, Children & Youth, Education)

Level 3 and 4 (Samaria and "the ends of the earth")

- **Lutheran Early Response Team (LERT):** We have members trained/certified to respond to local and national emergency situations such as flooding, hurricane, and tornado relief
- **James Project of Latin America (JPLA):** We send a team of people annually to Shadow of His Wings children's home in Monjas, Guatemala
- **Operation Christmas Child (OCC)/Samaritan's Purse:** we box several thousand shoe boxes each year, that are deployed to children around the world. The shoe boxes consist of small toys, clothing, and school supplies



...that others may know Christ

BENEVOLENCE & OUTREACH

Each year CLC tithes 10% of our offerings back to our mission or Benevolence partners. This roughly equates to \$204,000 a year, directed to work outside of our walls.

FOCUS:

We have determined as a faith family that rather than scattering this amount of money around to many organizations but remaining very shallow with each of them, we would prefer to focus on *going all in* with 12 official Benevolence partners. As a staff, we have embraced this focus concept as well so our individual internal ministry areas are focused on these areas as well.

IN THE TRENCHES:

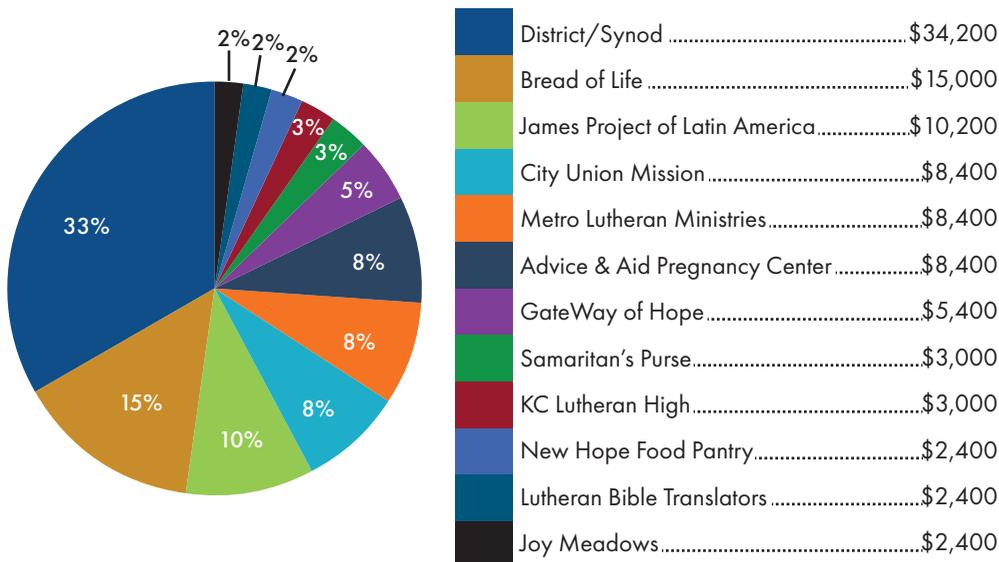
Beyond sending money to our mission partners, we want to build relationships with them and have boots on the ground. These are the primary places where we are doing Outreach ministry, both locally and globally, including through our REACH efforts. We desire to grow our volunteer involvement with these ministry partners.

\$103,800 of our tithe is pledged and committed to our official partners. So where does the remaining \$100,200 go? Currently the money is spread to many other benevolence efforts such as college scholarships, local and global missionary support, emergency relief efforts, and the like. With time, we would like to channel more and more of the 10% to the main 12.

PROCESS:

If you or your ministry area would like us to consider adding a new mission partner, please submit your request to Pastor Russ, he will take it to the Benevolence Team at their next quarterly meeting.

BENEVOLENCE PARTNERS



Then the righteous will answer Him, "Lord, when did we see You hungry and feed you, or thirsty and give you something to drink? Matthew 25:37

Advice & Aid Pregnancy Center:

Advice & Aid's mission is to reach out to women facing an unplanned pregnancy to provide emotional, practical and spiritual support. Through crisis intervention counseling, they lovingly assist the women and their families in finding a way to give life to their unborn babies.
adviceandaid.com

GateWay of Hope:

Since 2006, GateWay of Hope, located in Olathe, has empowered women with the life-giving message of Hope, Healing and Wholeness through counseling, coaching, and support groups. gwhope.org

Joy Meadows:

Joy Meadows is developing a foster homes community to encourage and support foster parents and the children for whom they care. The homes are large enough to allow families to take in additional children, with an emphasis placed on keeping sibling groups together or at least in close proximity, at the time of entering foster care. The community also contains a multi-purpose building that is used for therapy sessions, tutoring, emotional and behavioral support, private lessons, extra curricular activities, and much more; a garden area, walking paths, farm animals and plenty of space for kids to be kids. joymeadows.org

Lutheran Bible Translators:

Millions of people are without Scripture in their own language and Lutheran Bible Translators has partnered with organizations in different parts of the world, working towards Bible translation, deeper engagement with the local communities and greater capacity by building up local churches. lbt.org

KC Lutheran High:

Lutheran High School - Kansas City seeks to provide a Christian learning environment, stressing academic excellence, mutual respect, personal and social responsibility, healthy and biblical self-worth and to equip young people for service as Christian disciples through the Gospel of Jesus Christ. lhskc.com

Bread of Life:

The mission of Bread of Life is to maintain a Christ-centered hub that equips individuals and families from all walks of life to live redemptive lives, influence others to live for Christ and promote cultural ethnic, and denominational harmony. They are a non-denominational congregation and outreach ministry dedicated to bringing hope to people for a better tomorrow with the message of Jesus Christ. breadoflifekc.com

The James Project of Latin America:

JPLA's mission is to rescue the orphaned, abandoned, and the abused. Based in Kansas City, members of this not-for profit organization in September 2001, opened their first orphanage in San Cristobal, Guatemala. In November of 2005, JPLA moved to Monjas, Guatemala and currently operates a children's home, Shadow of His Wings, a Christian school, Evangelical Freedom School, and the Redeemed Women's Empowerment Program. jamesproject.org

City Union Mission:

Established in 1924, the Mission is an evangelical Christian ministry committed to sharing the Gospel and meeting the spiritual, physical, and emotional needs of men, women, and children who are poor and homeless.
cityunionmission.org

LCMS/Kansas District:

With 6,100+ congregations and 2.3 million members, the Lutheran church Missouri Synod is the particular denomination to which we belong. "Synod" means walking together. The LC-MS as a whole does mission work as well; they send missionaries to 90 countries, support 78 social service agencies, and operate Lutheran World Relief. lcms.org

New Hope Food Pantry:

New Hope Food Pantry, inside of New Hope Presbyterian Church in Olathe, exists to provide a way for many individuals, businesses, institutions and churches to show their love for their neighbor with donations of time, money and food so that those hungry and in need have a place to go for food all the while giving glory to God.
nhfoodpantry.org

Metro Lutheran Ministries:

Located in KC, MO, MLM connects those in need with food, housing, health care, education, employment services and other resources in order to nurture greater hope, health, opportunity, and peace. mlmkc.org

Samaritan's Purse/Operation Christmas Child:

Samaritan's Purse is a non-denominational evangelical Christian International Relief organization based in Boone, NC. Perhaps their largest initiative is Operation Christmas Child whereby they provide local partners around the world with shoe boxes filled with small toys, clothing, school supplies and other items as a means of reaching out to children in their own communities with the Good News of Jesus Christ. OCC ships these simple gifts outside the US to children affected by war, poverty, natural disaster, famine, and disease and to children living on Native American reservations in the US. samaritanpurse.org

Christ Lutheran Church & Education Center

“But lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” *Matthew 6:20-21 (ESV)*

Stewardship

The goal of our stewardship is to help God’s people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them. Our stewardship is simply an aspect of vocation — living out the callings that God has given us in the church, family and society. We are talking about God’s purpose for our lives in each of these spheres and how our callings in each sphere put a claim on our resources, whether of time, money, prayer, attention and so on. As you plan for the end of the year, here are some thoughts to consider when it comes to finances.

What are the options for giving at Christ Lutheran?

To give electronically, go to www.clcop.org and click on GIVE at the top – options for ACH, debit card, credit card and text-to-give are all available. Checks can be dropped off in the offering baskets before/after worship or mailed to the church office: 11720 Nieman Rd, Overland Park, KS, 66210.

Did You Know?

+ The increase to the standard deduction in 2019 made it harder to get a tax break on charitable contributions. That continues for this year. For 2021, taxpayers would have to have deductions in excess of \$12,550 for single or \$25,100 for married filing jointly in order to reap tax benefits from charitable contributions. On the bright side, an above-the-line deduction of \$300 for single and \$600 for married filing jointly is available, even if you don’t itemize.)

+ Christ Lutheran is set up to receive gifts of stock and mutual fund shares as well as donations from donor advised funds. For more information, please contact Brent Howard (brent.howard@clcop.org). These types of donations won’t show up on your contribution statement – your brokerage statement is used for tax return purposes.

+ There are some tax benefits for higher income earners:

- For those that can still itemize their deductions, the charitable contribution deduction limitation went from 50% of adjusted gross income (AGI) to 60% of AGI, meaning a larger deduction for greater giving. **If made during the calendar year 2021, the limitation is 100% of AGI – another relief mechanism to benefit taxpayers AND churches and nonprofit organizations.**
- Donors may still reduce their tax liabilities and capital gains taxes by donating appreciated securities. These types of contributions continue to be limited to 30% of AGI.
- Some donors may wish to take advantage of “bunching”. This can be done by making multiple years’ worth of charitable deductions in one year. This helps the donor surpass the standard deduction (itemize) in year one, while still taking advantage of the increased standard deduction in following years. Bunching takes careful tax planning, along with communication of the donor’s stewardship schedule with the congregation. Donors with variable income from year to year or cash flexibility can take advantage of this strategy for greater charitable deductions.

Have You Heard?

If you are 70 ½ or older you can now make gifts directly from your Individual Retirement Account (IRA) to Christ Lutheran Church without paying federal income tax on the withdrawal in order to satisfy the required minimum distribution (for those who turned 70½ in 2020, the SECURE Act now delays required minimum distributions until after reaching age 72).

How It Works

- You must be 70 ½ or older at the time the gift is made.
- You must request from the IRA plan custodian a direct transfer of funds to Christ Lutheran Church, or use the IRA checkbook if provided, for the gift to be tax-free.
- Each person may give up to \$100,000 per year.
- Gifts can be used to satisfy your IRA required minimum distribution each year.
- Gifts can be designated for the General Fund, the Building Fund, to pay down our operating deficit from previous years or where most needed.
- Funds held in other retirement plans such as a 401(k) or 403(b) plan are not eligible but may be rolled over to a standard IRA to then be used for a tax-free rollover gift to charity.

Christ Lutheran Church does not provide legal, tax or investment advice. Individuals should consult with their own professional advisors before proceeding with these types of plans.

What is a Steward?

“By the Holy Spirit who dwells within us, guard the good deposit entrusted to you.” (2 Tim. 1:14)

In biblical terms, a “steward” is a person who takes care of something on behalf of another. As Christians, we believe that God has made us *his* stewards in the world, by entrusting all the gifts of his good creation into our care.

Our stewardship not only involves the way we care for the world God has given us, but also the way we use our money, time, and resources to serve in Christ’s name, and how we support the ongoing ministry of the church.

Two Important Stewardship Tools:

As stewards of this congregation, there are two important tools we use each year to show that we want to be a part of what the Lord is doing among us:

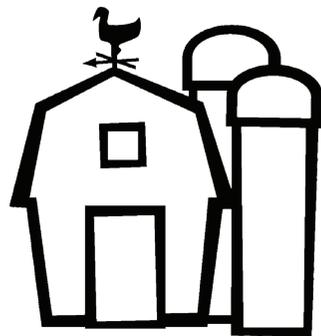
1) **Giving Plan**

On the back of this page is a tool to help you start a Giving Plan for you and your family: Simple Ways to Grow in Giving. This card is meant to be an estimate to help with your own financial planning and budget.

Giving Plans are a good idea for both households and congregations, because they help us be intentional about how we can serve God. Giving Plans encourage us to see our giving as a regular part of our everyday lives as individuals. Together, they can also help to give us guidance for making projections in the congregation’s budget.

2) **Time & Abilities Sheet**

Part of our stewardship is giving of our time and talents. Here is a link to a Time & Abilities Sheet. This is a tool to help you learn more about how God has gifted you to serve at Christ Lutheran, in our community and in the world. This very important form is essential to the operation of the church because it keeps people connected to the on-going activities of the congregation, and draws us together for our common purpose.



What makes for a good steward?

Throughout Scripture we are given many examples of what it means to be a good steward of God’s gifts. Here are just a few verses from the Bible that describe the way this happens:

SHARING ... see Mark 10:17-22

God’s people have always seen the need to share what they have with others. As much as we have a need to receive, we all have a need to give as well.

TEAMWORK ... see Acts 2:44-47

Just as it was in the early church, we have to work together in using our resources, in order for the message of Jesus to be spread among all people.

ENTHUSIASM ... see Matthew 13:44-45

Jesus spoke of the joy we receive in recognizing the treasure of God in our life. This joy allows us to see our money and possessions in a different light.

WITNESS ... see 2 Corinthians 8:1-7

Stewardship is the way we live out our Christian lives. By the sharing of our resources, we bear witness to our faith and trust in God.

ACEPTANCE ... see Luke 16:13

Being a good steward demonstrates our acceptance of God’s lordship in our lives. As Jesus said, we cannot serve both God and money.

RESPONSE ... see Deuteronomy 26:1-11

The reason we give is because we ourselves have first received all things from God. Sharing what we have is our response to what God has done for us.

DETERMINATION ... see 1 Corinthians 16:1-2

Being a good steward requires fore-thought and commitment. It is a personal discipline carried out with regularity on a week-by-week basis.

Simple Ways to Grow in Giving

Jesus often spoke of the life of faith in terms of growth and bearing fruit. One of the ways that we can be intentional about growth in our life of faith is to set a pattern for growth in our regular weekly giving. Instead of falling into the same rut year after year, there are some ways we can move forward in sure and simple steps.



The following are a couple of ideas for how you might consider growing in your giving this year.

Good Idea #1 - Percentage Growth

Step 1: Using the chart on the reverse page, find the figure that is closest to your annual income. Then move across the row to find the dollar amount you currently give in offerings this year. Look at the top of the column to find out the approximate percentage of your income you currently give.

- My Yearly Income: _____
- What I Currently Give Each Week: _____
- The Percentage of My Income that I Currently Give: _____

Step 2: Now simply shift left one space to the next higher column. This will increase your giving to the next percentage step. Use the amount for this percentage in your planned giving for the coming year.

- The Percentage of My Income I Plan to Give Next Year: _____
- The Amount I Plan to Give Each Week Next Year: _____

Good Idea #2 - Dollar Growth

Step 1: Write down what you give per week this year: \$ _____

Step 2: Write down how many “tens” you currently give: _____
(for example, \$20 is 2 “tens” — if no tens, write in 1)

Step 3: Increase the amount in Step 1 by the dollar amount in Step 2. Use this new figure as your weekly planned giving amount for next year.

- The Amount I Plan to Give Each Week Next Year: _____

Chart of Percentage Giving

Use this chart to find out what percentage of your annual income you give in offerings per week:

Annual Income	Weekly Giving (in Dollars)					
	12%	10%	8%	6%	4%	2%
\$ 5,200	12.00	10.00	8.00	6.00	4.00	2.00
\$ 6,500	15.00	12.50	10.00	7.50	5.00	2.50
\$ 7,800	18.00	15.00	12.00	9.00	6.00	3.00
\$ 9,100	21.00	17.50	14.00	10.50	7.00	3.50
\$ 10,400	24.00	20.00	16.00	12.00	8.00	4.00
\$ 11,700	27.00	22.50	18.00	13.50	9.00	4.50
\$ 13,000	30.00	25.00	20.00	15.00	10.00	5.00
\$ 14,300	33.00	27.50	22.00	16.50	11.00	5.50
\$ 15,600	36.00	30.00	24.00	18.00	12.00	6.00
\$ 18,200	42.00	35.00	28.00	21.00	14.00	7.00
\$ 20,800	48.00	40.00	32.00	24.00	16.00	8.00
\$ 23,400	54.00	45.00	36.00	27.00	18.00	9.00
\$ 26,000	60.00	50.00	40.00	30.00	20.00	10.00
\$ 28,600	66.00	55.00	44.00	33.00	22.00	11.00
\$ 31,200	72.00	60.00	48.00	36.00	24.00	12.00
\$ 36,400	84.00	70.00	56.00	42.00	28.00	14.00
\$ 41,600	96.00	80.00	64.00	48.00	32.00	16.00
\$ 46,800	108.00	90.00	72.00	54.00	36.00	18.00
\$ 52,000	120.00	100.00	80.00	60.00	40.00	20.00
\$ 65,000	150.00	125.00	100.00	75.00	50.00	25.00
\$ 78,000	180.00	150.00	120.00	90.00	60.00	30.00
\$ 91,000	210.00	175.00	140.00	105.00	70.00	35.00
\$104,000	240.00	200.00	160.00	120.00	80.00	40.00
\$117,000	270.00	225.00	180.00	135.00	90.00	45.00
\$130,000	300.00	250.00	200.00	150.00	100.00	50.00